

## General Subjects Teacher - Advert

'Make yourself necessary' and build your career at St Edward's School.

St Edward's is a day and residential special school providing education and care for boys aged 9 – 18 who experience social, emotional and mental health difficulties (SEMH).

St Edward's has been consistently rated by Ofsted as Outstanding or Good as to both its care and educational provision.

It is an exciting time to join St Edward's School as we begin to implement our new Development Plan. Pupil numbers are expanding and we need highly motivated staff to join our committed team.

## The role

We require an experienced and qualified teacher who has the ability to make a significant contribution to our school by leading small classes of pupils from Key Stages 2 and 3 delivering a number of subjects across the curriculum.

The successful candidate will be an innovative, reflective practitioner who can demonstrate a willingness to adapt and learn. Ideally, you will have knowledge and experience in working with children from SEMH schools. We are looking for an individual with high expectations and standards who can offer excellent behavioural management skills.

This position offers the opportunity to develop and grow a career. We hire based on attitude and train for skills.

Salary: commensurate to experience

Contract: permanent

**Start Date:** negotiable subject to notice/availability

**Interview dates:** week commencing Monday 29<sup>th</sup> January 2024 **Application deadline:** 12pm on Monday 22<sup>nd</sup> January 2024

As an established and innovative school, set in 200 acres of beautiful Hampshire countryside, there are fantastic opportunities for the right person.

## **Benefits**

St Edward's School is a welcoming and caring community. Experienced staff and high staff retention has fostered a cohesive team. 'Children describe the school as an extended family and say that it is the best school that they have ever been to'. Ofsted 2021

Qualified teaching staff have access to the Teachers' Pension Scheme. All other non-teaching staff are automatically enrolled on to our workplace pension scheme, currently provided by Scottish Widow.

Free lunch in the school's dining room is provided during term time. Free parking is available throughout the grounds.

A full induction programme, ongoing training and supportive CPD opportunities are provided. We encourage staff to pursue advancement in their own professional development.

The school provides all staff with access to an Employee Assistance Programme. The confidential service is external, offering legal and tax advice, stress counselling and health information.

School facilities, including a Fitness Suite, Swimming Pool, Sports Hall and Multi-Purpose Games Area, are available for staff use outside of school hours.

The school fosters a whole school sense of wellbeing, overseen by the school's Mental Health Lead. Staff wellbeing initiatives include yoga sessions, social gatherings and staff wellbeing days.

## **Application Procedure**

St Edward's School is committed to safeguarding and promoting the welfare of children and young people. We expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks. Online searches are conducted on all shortlisted candidates. This may include search engines and social media platforms.

St Edward's is an equal opportunities employer and welcomes applications from all suitably qualified persons.

Please visit our website for an application pack: <a href="https://www.stedwardsschool.co.uk/job-opportunities">https://www.stedwardsschool.co.uk/job-opportunities</a>

Please note: CVs are not an acceptable alternative to a fully completed application form.

We strongly encourage candidates to visit and view the school's website before submitting an application.

Please note that we may close this advertisement early if we receive a high volume of suitable applicants.